

## FIVE DYSFUNCTION OF A TEAM



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The Five Dysfunctions of a Team is a business book by consultant and speaker Patrick Lencioni first published in 2002. It describes the many pitfalls that teams face as they seek to "grow together". This book explores the fundamental causes of organizational politics and team failure.

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The fear of being vulnerable with team members prevents the building of trust within the team. Members of teams with an absence of trust conceal weaknesses and mistakes from one another, hesitate to ask for help or provide constructive feedback, and fail to recognise and tap into one another's strengths and weaknesses.

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### **The Five Dysfunctions of a Team PDF Patrick Lencioni**

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### **Book Summary The Five Dysfunctions of a Team**

The Five Dysfunctions of a Team, by Patrick Lencioni, published by Wiley, John & Sons, Incorporated. Patrick Lencioni is an American writer of books on business management, particularly in relation to team management.

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### **The FIVE Dysfunctions of a Team Executive Agenda**

The FIVE Dysfunctions of a Team by Patrick Lencioni Members of dysfunctional teams Dysfunctions and ways to Overcome each one Members of trusting teams

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Lencioni's 5 Team Dysfunctions. The five dysfunctions are stacked in a pyramid and are hierarchical, much like Maslow's Hierarchy of Needs. Without building a strong foundation on the bottom

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